

SPECIAL MEETING OF THE CHAIRPERSON AND BOARD OF TRUSTEES OF  
FAIRMONT NEBRASKA

August 1, 2016

The Special meeting of the Fairmont Village Board of Trustees was convened in open and public session on Monday, August 1, 2016 at 7:00 p.m. at the Fairmont Village Hall, 635 6th Ave., Fairmont NE. Notice of the meeting was given in advance according to proper notification by posting of meeting notice at Heartland Bank-Fairmont Branch, U.S. Post Office and Fairmont Village Hall. Acting Chairperson Donald A. Moses called the meeting to order. Clerk/Treas. Linda Carroll recorded the minutes. Board members present upon roll call were: William W. Pfenning, Jack D. Slocum, James D. Tol. Absent: Gene R. Fischer. Acting Chairperson Moses noted that a copy of the Open Meetings Act was posted on the bulletin board in the council meeting room for public inspection and review. Visitors to the meeting: Donna Atmore, Connie Jo Felton, Georgia Schropfer, Wanda Marget, Steve McLeish, Butch Long and Lynn West. The purpose of the special meeting was to conduct employee evaluations and wage and employee benefit adjustment.

**PUBLIC FORUM**

Trustee Pfenning stated he had been to some other communities and noticed there were not unlicensed vehicles, weeds growing up around vehicles, items in yards etc. and that Waco was one of those communities and requested to get information from the community on procedures and codes. Clerk Carroll will get the information.

**EMPLOYEE EVALUATIONS**

Donna Atmore was in attendance at the meeting representing the Fairmont Aging Service Board and Georgia Schropfer and Connie Jo Felton represented the Fairmont Library Board. Slocum moved and Pfenning seconded to convene into closed session at 7:10 p.m. per Nebr. State Statute Section #84-1408 to prevent the needless injury to the reputation of an individual. Voting aye: Slocum, Pfenning, Tol and Moses. Absent: Fischer Motion carried. Acting Chairperson Moses restated the reason for the closed session was to prevent the needless injury to the reputation of an individual. Tol moved and Slocum seconded to reconvene into open session at 9:52 p.m. Voting aye: Tol, Slocum, Pfenning and Moses. Absent: Fischer. Motion carried.

Moses moved and Pfenning seconded to approve the following wages and benefits effective August 1, 2016: 1)Fairmont Aging Service Coordinator- \$1.00/hr. wage increase and \$20/month increase in benefit dollars; 2) Fairmont Aging Service Cook - \$1.00/hr. wage increase; 3) Fairmont Library Director-\$1.00/hr. wage increase, \$20/month increase in benefit dollars and up to 10 hours overtime allowed per pay period; 4)Library Aide - \$1.75/hr. wage increase and increase to 24 hours/month; 4)Village Marshal, Utility Superintendent, Utility Technician I, Clerk/Treas. – 2% increase in wages and \$20/month increase in benefit dollars. Voting aye: Moses, Pfenning, Slocum and Tol. Absent: Fischer. Motion carried. Moses moved and Slocum seconded effective August 1, 2016 : 1) Compensatory time off will no longer be allowed effective immediately; 2) If time off is needed then employees must use personal paid time off (vacation, sick, personal or floating holiday); 3 If an employee is called out to work while on Holiday Pay the employee will receive double time pay; 4) Weekend well and sewer checks will

be paid at the employee's overtime rate. Voting aye: Moses, Slocum, Pfenning and Tol.  
Absent: Fischer. Motion carried.

**ADJOURNMENT**

Moses moved and Slocum seconded to adjourn the meeting at 9:55 p.m. Voting aye: Moses, Slocum, Pfenning, and Tol. Absent: Fischer. Motion carried.

DONALD A MOSES, ACTING  
CHAIRPERSON

LINDA J. CARROLL CLERK/  
TREASURER